



Reid Silverboard
City Manager

March 14, 2017

Dear Mayor Minning and Commissioners:

I am coming up on my tenth year anniversary with the City which has led me to take stock of the many improvements and successes we have had; as well as the occasional failures we have endured. As you know, the progress that has been made has not come easily or without some controversy. I sense that some of the most vocal skepticism about major decisions that are ahead, arise because of the messenger rather than the merits of the issues. Therefore, I believe that the City Commission is ready for a change in the Administration of the City to lead the organization and to take affirmative action on the many important issues which need to be addressed without distractions. It will be in both of our best interest to reach a mutually agreeable severance agreement.

I have asked the City Attorney to draft a separation agreement consistent with my contract executed March 6, 2007. The Agreement (attached) provides that my final day in the office be May 8, 2017. I will place this matter on the regular agenda for March 21, 2017 for consideration/action. Please be assured that I will do everything I can to provide for a smooth transition.

I want to express my gratitude to you, the City staff and the residents and business community of Treasure Island for giving me the opportunity to contribute to the welling being of the community and workforce. I am proud of all that has been accomplished over the last nine plus years. I have enjoyed working with each commissioner and Mayor Maloof and Mayor Minning. Even though we may have had differences from time to time, I appreciated the professional way these were handled and always believed that each of us love the community and want only what we thought is best.

I hope that the Commission will approve the severance agreement at its March 21 meeting so that both the City and I may move forward. My sincere thanks and best wishes go to the Mayor and Commissioners, and to a truly remarkable staff with which I have had the good fortune to work alongside.

Respectfully,

Reid Silverboard
City Manager